

# Fleetwood International Church

A MULTICULTURAL COMMUNITY OF CHRIST-FOLLOWERS WORSHIPING GOD  
AND SHARING THE MESSAGE OF HIS EXTRAVAGANT LOVE WITH OTHERS

**Job Title:** Associate Pastor

**Overview:** Reporting to the Lead Pastor, the Associate Pastor will partner with ministry team leaders to provide leadership to enable the church to fulfill its calling of practicing and proclaiming the gospel—to facilitate the equipping, edifying, and encouragement of the body to take next steps in discipleship, to enjoy God in community together, and to extend Christ's ministry as empowered by His Spirit.

## **Key areas of involvement:**

- Provide pastoral leadership in multicultural church community—calling people to passionately worship, to grow in Christ-likeness, and serve His kingdom purposes
- Grow in preaching and teaching ministries—seeing people's lives dynamically transformed by God's Spirit and Word
- Develop, implement, and oversee discipleship ministries—supporting leadership of Life Groups and investing in the lives of young leaders
- Encourage relational community connections, incarnational service, 'to be Christ in our community and to bring our community to Christ,' and participation in global missions
- Be involved in providing pastoral care, spiritual counsel, marriage and family life support
- Encourage ministry that builds into the lives of young adults and young families
- Facilitate retreats and other special events to strengthen families and friendships in church community

## **Qualifications:**

- A thriving, deepening relationship with Jesus Christ—prayerful, passion for God's glory
- A positive model of Christian family living
- A Master's Degree related to leadership of church ministries
- Strong sense of calling, humility, and vision for pastoral leadership of a growing multicultural church
- A heart for sharing Christ with people, seeing them grow in Christ-likeness, and enfolded into church community

## **Competencies:**

- Capable of mentoring people in Christian living, calling people to worship, and equipping the body to join God in his mission to the world
- Team builder with strong interpersonal skills
- Strong verbal communication skills with demonstrated giftedness in preaching and teaching God's Word
- Organizational and administrative abilities

## **Experience:**

- Ministry leadership in calling people to follow Christ, coordinating new believers to grow in faith and enfolded them into the worshipping/serving community of the church
- Demonstrated involvement in discipleship ministry and raising up leaders

**Position type:** Full-time permanent

**Compensation:** Commensurate with education and experience