BLUEMOUNTAINCHURCH

Staff Ministry Position Profile

Name: Role: Interim Director of Youth Ministries Reports to: Lead Pastor	Range: .5 F.T.E to 1.0 F.T.E Hours flexible dependent on other commitments, studies, etc.

GENERAL PUROSE AND DESCRIPTION

The Director of Youth Ministries will provide vision and leadership to BMBC ministries to students in Grades 6 – 12. They will be responsible for strategizing, planning and implementing quality regular gatherings and special events that assist in helping the youth to develop meaningful relationships with each other and a deeper relationship with God.

DESIRED OUTCOMES

- A stable ministry that introduces youth to Jesus Christ and encourages them to know and follow Him in all aspects of their lives
- A safe, welcoming and enjoyable environment for youth to connect with each other, with mentoring leaders, and ultimately with God.
- A culture among the next generation that imitates God's heart for others through serving, mentoring, learning from one another and using their gifts and talents for God's purpose.
- A "team" atmosphere among youth leaders who are equipped and enabled to develop their gifts and abilities, and their love for Jesus and the youth of BMBC.

DUTIES AND RESPONSIBILITIES

- Oversee the plan and implementation of a weekly youth gathering.
- Organize and oversee Youth Sunday School.
- Plan and carry out at least one special event per month with a focus on outreach.
- Recruit volunteers, equip and empower them to participate and lead various aspects of the youth ministry.
- Ensure a strong integration of youth ministries with the overall ministry of BMBC.
- Spend time with youth outside planned events, with focus on 'one-to-one' or with a smaller group with the aim to get to know the youth and help them feel valued and cared for.
- Be responsible to maintain and keep tidy the Youth Room so that the appearance is welcoming and a good reflection of our Youth Ministry.
- Ensure that safety policies and procedures are followed.
- Participate in local and joint events with other churches is encouraged where possible.

RELATIONSHIPS

- Reports to the Lead Pastor
- Works with and alongside the church staff, Board and Ministry Leaders to support the overall vison and direction of the church
- Supervises lay leaders in the Youth Ministry

PREFERRED QUALIFICATIONS & REQUIREMENTS

- A passion and love for Youth and a desire to see them grow in their love for God and to live lives that reflect and honor Jesus.
- Biblical Training / theological studies as well as some training or experience in working with or leading youth ministries
- Proven leadership ability in guiding a team of volunteers and inspiring vision.
- Maintain a positive attitude and servant's heart regarding your job and the people you serve.
- A personal commitment to knowing Christ better through a regular time of reading His Word, personal prayer and consistent worship.
- A personal commitment to all members of the Pastoral and Administrative Staff, Ministry Leaders, the Board and the corporate vision and values.
- Submit to the BMBC Child Protection & Safety Policy and Plan, which includes a Criminal Records Check including Vulnerable Sector Check.
- Meet the qualifications of membership at Blue Mountain.
- Regular Sunday attendance is expected, as well as attendance at staff meetings, church events and meetings.
- A "life-long learner" outlook, open to pursue further education in Biblical, Pastoral and Leadership Skills through classes or seminars.

Please email resume to: office@bmbc.ca

Blue Mountain Baptist Church
450 Blue Mountain Street
Coquitlam, BC. V3K 4K5
604-936-6244