



Posting Date: October 3, 2022

## **LEAD PASTOR**

### **Cedar Grove Church**

Cedar Grove Church is seeking a Lead Pastor with a vibrant and contagious relationship with Jesus and who displays exceptional pastoral and shepherding skills.

The preferred candidate would display a sincere heart for the lost and marginalized, be committed to the task of the Great Commission and be eager to lead a multi-ethnic, multi-generational congregation. He would be a good communicator, an active listener and be engaged in the life of the church community.

The Lead Pastor will have a healthy family and marriage, modelling a balanced professional and personal life. To aid in maintaining spiritual and emotional health, the pastor will engage a godly mentor for the purpose of accountability and continued personal growth. Committed to being a team player, he will excel at delegation, staff development and congregational discipleship through personal involvement and accessibility.

## **FUNCTIONS AND DUTIES:**

### **Preaching / Teaching**

- Preach and teach the Word of God to advance our mission to "LOVE GOD, LOVE OTHERS AND LOVE THE LOST"
- Share the preaching platform with other staff, others in the congregation and conference ministers who have a preaching gift

### **Leadership / Equipping**

- Provide overall leadership to church administration and ministries
- Practice and model inclusive, servant leadership in the way of Christ
- Lead in equipping / training church members to do ministry work
- Lead in developing strategies, programs, and practices that align with church mission, vision and priorities
- Provide leadership and supervision to pastoral staff and paid employees of the church



### **Pastoral Care / Shepherding**

- Responsible for general oversight of the spiritual welfare of the church
- Focus on building healthy relationships and providing pastoral care with and for church members
- Provide biblical counsel to those facing struggles in life
- Lead in the observance of church ordinances: communion, baptisms, weddings and funerals
- Arrange for and conduct the public and regular services of the church

### **Other Responsibilities**

- Represent the church in civic matters
- Cooperate with the Baptist Conference of British Columbia and Baptist General Conference in matters of mutual concern

### **BIBLICAL REQUIREMENTS:**

The Lead Pastor must meet the leadership qualifications for Elders, as described in 1 Timothy 3:1-7; Titus 1:5-9. Specifically:

- He is a man of unquestionable character, a man of integrity, a model of godliness
- He is sexually pure, self-disciplined, well-organized, and has a forgiving spirit
- He maintains a godly family, is hospitable and is well-respected by non-Christians
- He invests in quality and intentional time with his family
- He is a mature Christian who adheres to sound doctrine with deep conviction, skilled in teaching and disciple making
- He is not a drinker, captive to substance abuse of any kind, not a fighter, not quarrelsome, and not covetous
- He is committed to continually progressing in his spiritual growth and personal relationship with Christ

### **OTHER REQUIREMENTS:**

- Adhere to the Statement of Faith of Cedar Grove Baptist Church and BGC
- Biblical training, preferably holding at least a bachelor's degree in biblical and/or theological studies from an acceptable educational Institution
- Must be ordained or be willing to pursue ordination by the Baptist General Conference of Canada (BGCC).
- Have at least 5 years previous pastoral experience in a church setting



## APPLICATION PROCESS:

If you believe God might be leading you to take this next step, we would like to hear from you. A candidate will be considered when we receive all of the following:

1. **Letter of introduction.** In your letter of introduction, please include a brief response to the following question: *After reviewing the lead pastor qualifications, how has the Lord led you to believe that your specific calling, gifts, qualities, skills and experiences might be a possible fit to lead Cedar Grove Baptist Church into its next season of ministry?*
2. **Resume**
3. **Three references**
  - one from a current or former church overseer or employer
  - one from a colleague in ministry
  - one from a friend
4. **Video(s) or video link(s)** to view three sermons or other teachings

Compensation package, including benefits will commensurate with education and experience.

Please email or send all materials electronically in PDF format to:

Lead Pastor Transition Team  
Cedar Grove Baptist Church  
[cgtransitionteam@gmail.com](mailto:cgtransitionteam@gmail.com)

We will confirm receipt of documents and contact candidates to communicate next steps.

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**More about Cedar Grove on Page 4**



## ABOUT CEDAR GROVE BAPTIST CHURCH



### OUR MISSION

Love God, Love Others, & Love the Lost.

### OUR STORY

Cedar Grove Church is part of the Baptist general conference and identifies with the evangelical community of churches. Cedar Grove Baptist Church is located in the suburb of Guilford, one of six suburbs making up the city of Surrey. It is part of the Metro Vancouver area and lies between the Fraser River and the US border. It is the fastest growing city in Canada with a population of just over half a million people.

Cedar Grove Baptist Church had a small beginning starting with four founding families in 1959. The original building was constructed with the volunteer work of the members. Churches were planted, such as Oxford Hill, Brookwood Baptist and Community of Hope. Cal Netterfield ministered as lead pastor for 26 years and Kevin Cavanaugh ministered for close to 25 years up to 2021.

In 2017 Cedar Grove had a Daring Faith Campaign that allowed us to further expand our building with the belief that God would bring a harvest of people in. We are believing for a God-ordained lead Pastor who will hear from God and lead us into the next season of Cedar Grove's journey to fulfill their part of the Great Commission.



## **OUR COMMUNITY VALUES**

Cedar Grove values families working together to grow the Kingdom of God in our city and around the globe. This is visibly displayed in the church's cultural diversity and its heart for Missions and Church Planting. We value Evangelism by sharing the gospel individually and collectively through outreaches like Alpha and inviting people to engage in different ministries offered by the church. We encourage discipleship by equipping church congregants to grow in their faith through Bible studies and home small groups.

## **OUR CORE BELIEFS**

The core beliefs of Cedar Grove Baptist Church are based on the foundational truths taught in the bible. All of our teaching and ministry is rooted in and flows out of these biblical doctrines.

Our core beliefs are described here

<https://the-grove.net/what-we-believe>

<https://www.bgc.ca/what-we-believe>

Please visit our church website to learn more

<https://the-grove.net>

<https://www.bgc.ca>