



# ABOUT CEDAR GROVE BAPTIST CHURCH



## OUR MISSION

Love God, Love Others, & Love the Lost.

## OUR STORY

Cedar Grove Church is part of the Baptist General Conference of Canada and identifies with the evangelical community of churches. Cedar Grove Baptist Church is located in the suburb of Guildford, one of six suburbs making up the City of Surrey. It is part of the Metro Vancouver area and lies between the Fraser River and the US border. Surrey is one of the fastest growing cities in Canada with a population of just over half a million people.

Our church had a small beginning as Ellendale Baptist Church, starting with four founding families in 1959. Later, Cedar Grove Baptist Church relocated and our new building was constructed by volunteer members of the church. Cedar Grove planted several other churches, such as Oxford Hill, Brookwood Baptist and the Community of Hope.

Cedar Grove Church has been blessed and marked by long term leadership. Pastor Cal Netterfield shepherded the body for 26 years and most recently Pastor Kevin Cavanaugh, whose tenure lasted almost 25 years, concluding in 2021.



In 2017 Cedar Grove had a Daring Faith Campaign that allowed us to further expand our current Cedar Grove building with the faith that God would bring a harvest of people in.

We are believing for a God-ordained lead Pastor who will discern God's calling for Cedar Grove and lead us into our next season.

## **OUR COMMUNITY VALUES**

Cedar Grove values families working together to grow the Kingdom of God in our city and around the globe. This is visibly displayed in the church's cultural diversity and demonstrated in its' heart for Missions and Church Planting. We value Evangelism and share the gospel individually and collectively through outreach programs as well as inviting people to engage in different ministries offered by the church. We encourage discipleship by equipping church congregants to grow in their faith through Bible studies and home small groups.

## **OUR CORE BELIEFS**

The core beliefs of Cedar Grove Baptist Church are based on the foundational truths taught in the Bible. All of our teaching and ministry is rooted in and flows out of these biblical doctrines.

Our core beliefs are described here:

<https://www.bgc.ca/what-we-believe>

Please visit our church website to learn more

<https://the-grove.net>

<https://www.bgc.ca>

## LEAD PASTOR PROFILE

Cedar Grove Church is seeking a Lead Pastor with a vibrant and contagious relationship with Jesus and who displays exceptional pastoral and shepherding skills.

The preferred candidate would display a sincere heart for the lost and marginalized, be committed to the task of the Great Commission and be eager to lead a multi-ethnic, multi generational congregation. This individual would be a good communicator, an active listener and be engaged in the life of the church community.

The Lead Pastor will have healthy and supportive family relationships, and model a balanced professional and personal life. To aid in maintaining spiritual and emotional health, the pastor will be required to engage a godly mentor for the purpose of accountability and continued personal growth. The Lead Pastor will be committed to team leadership, excel at delegation, staff development and congregational discipleship through personal involvement and accessibility.

## FUNCTIONS AND DUTIES

### Preaching / Teaching

- Preach and teach the Word of God to advance our mission to "LOVE GOD, LOVE OTHERS AND LOVE THE LOST"
- Equip and train future preachers and teachers

### Leadership / Equipping

- Provide collaborative leadership of the church administration and ministries
- Practice and model inclusive, servant leadership, in the way of Christ
- Lead in equipping / training church members to do the work of the ministry
- Empower the staff and ministry teams to develop strategies, programs, and practices that align with church mission, vision and priorities
- Provide leadership, supervision and encouragement to church staff

### **Pastoral Care / Shepherding**

- Responsible for general oversight of the spiritual welfare of the church  
Focus on building healthy relationships and providing pastoral care with and for church members
- Provide biblical counsel to those facing struggles in life
- Lead in the observance of church ordinances: communion, child dedications, baptisms, weddings and funerals
- Foster a culture of prayer in the church
- Arrange for and conduct the public and regular services

### **Other Responsibilities**

- Represent the church within the greater community at large
- Cooperate with the Baptist Conference of British Columbia and Baptist General Conference in matters of mutual concern

## **BIBLICAL REQUIREMENTS**

The Lead Pastor must meet the leadership qualifications for Elders, as described in 1 Timothy 3:1-7; Titus 1:5-9.

### **Specifically:**

- Has unquestionable character, walks with integrity and is a model of godliness  
Is sexually pure, self-disciplined, well-organized, and has a forgiving spirit  
Maintains a godly family, is hospitable and is well-respected by non-Christians  
Invests in quality and intentional time with family
- Is a mature Christian who adheres to sound doctrine with deep conviction, skilled in teaching and disciple making
- Is not given to excessive drinking, captive to addictive behaviour of any kind, not a fighter, not quarrelsome, and not covetous
- Is committed to continually progressing in spiritual growth and a personal relationship with Christ



## OTHER REQUIREMENTS

- Adhere to the Statement of Faith of Cedar Grove Baptist Church and BGC Biblical training, preferably holding at least a bachelor's degree in biblical and/or theological studies from an acceptable educational Institution
- Must be ordained or be willing to pursue ordination by the Baptist General Conference of Canada (BGCC).
- Possesses a good understanding of Canadian culture within a multi-cultural context
- Possesses strong communication skills and a good command of the English language
- Have at least 5 years previous pastoral experience in an ongoing church setting

## APPLICATION PROCESS

If you believe God might be leading you to take this next step, we would like to hear from you.

Please email or send your resume electronically in PDF format to:

Lead Pastor Transition Team

Cedar Grove Baptist Church

[cgtransitionteam@gmail.com](mailto:cgtransitionteam@gmail.com)

We will confirm receipt of documents and contact candidates to communicate next steps.

The minimum salary for the successful candidate is \$70,000 and is negotiable based on experience and qualifications. A comprehensive benefits package is offered. More information will be provided on this at the first interview.