

# Leading Change at Your Church

**Build trust, commitment, and positive results through your change initiative.**

## **Course Description:**

Organizational change is constant. And yet many people react to change with denial or resistance. As a change leader, your ability to help people get on board with new initiatives is critical to your success. In this one-day workshop, you'll gain practical tools to plan for an upcoming change and communicate in a way that inspires followership and optimal productivity through any change initiative.

## **Learning Outcomes:**

What is Change Management and Why is it Important?

- Define change management and its value
- Understand and recognize the process of change and transition
- Assess how you have led change in the past

Understand Yourself During Change and Thriving

- Explore and manage your change preferences
- Recognize the stages of transition

Leading Change

- Create a Change Canvas for a current or upcoming change
- Describe the 5 iterative steps for building engagement in a changing environment
- Assess a current change and practice using tools to lead the change
- Create an action plan for your current or upcoming change

## **Who should attend:**

- Anyone leading or helping to lead a change initiative that is looking to ensure that everyone quickly adopts the change
- It is recommended that senior leaders from larger churches bring at least one or two change advocates to help plan their upcoming transition



## DEANNA JONES

### Connecting People, Performance and Productivity

With over twenty five years' experience in Organizational Development, Coaching, and Strategic Human Resources, I'm not your average Consultant. I have the ability to strike the critical balance between people-oriented systems and results-oriented cultures, I put the "human" back into human resources.

With a reputation as a masterful communicator, proven business builder, and strategic partner I specialize in helping organizations uncover untapped potential through the development and execution of strategic organizational development programs. I'm skilled in strategic planning, leading change management initiatives, leadership development, the art of shifting corporate cultures, and more -- I'm an expert in building the people programs that deliver corporate performance.

I approach all projects with a dedication to excellence, authenticity, and enthusiasm. Known for my commitment to straight talk (and well-timed use of humour!), I'm a thoughtful and honest communicator who recognizes the value of humility in business. I pride myself on creating customized solutions that are scalable to your organization while being feasible to implement and maintain.

I've been consulting since 2005 after spending a successful 12 years with Superpages in their People and Organizational Development teams in increasingly senior positions. I'm also a Part-Time Instructor at BCIT in their School of Business, Corporate and Industry Training. I belong to Northside Church and am an active member of the Caring Network. For the past five years, I have been facilitating a variety of leadership programs including strategic planning, Emotional Intelligence and workshops on a variety of leadership topics in the church setting.

I specialize in the following areas:

- Change Management
- Strategic Management & Corporate Goal Setting
- Organizational Development
- Leadership Development
- Team Building
- Performance Management

*Land Title Survey Authority  
Aritzia  
BC Safety Authority  
Great Canadian Casinos*

*Northside Foursquare Church  
God Rock Church  
Fortis BC  
Port Coquitlam Foundation*

*Binary Stream Software  
Vancouver Community College  
Canada Wide Media  
Industry Training Authority*